

## MINUTES OF THE BOARD OF SUPERVISORS COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-Clerk of the Board of Supervisors 383 Kenneth Hahn Hall of Administration Los Angeles, California 90012

At its meeting held October 14, 2008, the Board took the following action:

The following statement was entered into the record for Supervisor Burke:

"On September 29, 1987, the Board proclaimed October 1987 as the first 'Disability Awareness Month' and urged all residents to assist in the movement to involve persons with disabilities in the mainstream of community life.

"Furthermore, in conjunction with the observance of National Disability Employment Awareness Month, on October 2002, the Board proclaimed October 16, 2002 as the first Countywide 'Disability Mentoring Day'. This special day was designated to provide an opportunity to recognize the talents, skills, and dedication of disabled Americans who are a vital part of our workforce. It also demonstrated to the general public and gave employers an opportunity to reflect on the incredible potential that people with disabilities contribute to the 21st Century workforce.

"National Disability Employment Awareness Month is a nationwide effort to help America's more than 50 million people with disabilities to obtain meaningful work and achieve the Americans with Disabilities Act's (ADA) guarantee of equality of opportunity, independent living, and economic self-sufficiency.

"The goals of the County's Disability Mentoring Day are to:

- Celebrate the 18th Anniversary of the Americans with Disabilities Act of 1990;
- Serve as a launching point to promote and foster full participation of people with disabilities in all aspects of the American workforce;

(Continued on Page 2)

## 3 (Continued)

- Promote access to profitable employment opportunities for people with disabilities, thereby endorsing full access to community life;
- Uphold the disability community as a vital component of diversity recruitment for a wide-ranging workforce, and dismiss employers' fears about hiring people with disabilities; and
- Enhance national effort to foster mentoring and career-exploration opportunities, thereby increasing the confidence among job seekers with disabilities."

Arnold Sachs addressed the Board.

After discussion, on motion of Supervisor Burke, seconded by Supervisor Yaroslavsky, unanimously carried, the Board proclaimed October 2008 as "Disability Awareness Month" and October 15, 2008 as "Disability Mentoring Day" throughout Los Angeles County, to raise public awareness of people with disabilities in today's society and the 21st Century workforce.

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